



FALCON COLLEGE
Esigodini, Zimbabwe

Applications are invited for the post of
SENIOR MISTRESS
with effect from January 2027

Falcon College, one of Zimbabwe's leading independent boarding schools, invites applications from suitably qualified, experienced, and dynamic candidates for the position of Senior Mistress.

The Senior Mistress is responsible for the leadership, welfare, discipline, and development of the girls' boarding community at Falcon College. As the senior leader responsible for girls' boarding, she will oversee all aspects of hostel life, ensuring the highest standards of pastoral care, wellbeing, leadership development, and pupil support.

The successful candidate will serve as a member of the Housemasters' Committee and will work closely with the Headmaster, Housemistress, and wider pastoral team to ensure that every girl is supported to thrive academically, socially, culturally, spiritually, and personally.

The ideal candidate will be:

- A suitably qualified graduate from a recognised institution.
- An experienced educator with a strong commitment to pastoral care and pupil wellbeing.
- An effective leader with proven organisational and interpersonal skills.
- Able to build positive relationships with pupils, parents, and colleagues.
- Experienced in boarding, pastoral leadership, youth development, or school management.
- Committed to contributing fully to the academic, co-curricular, and pastoral life of a busy boarding school.
- Passionate about developing young women of character, integrity, and purpose.

Experience within a boarding school environment and familiarity with the Cambridge curriculum will be an added advantage.

The successful candidate will receive a salary commensurate with experience, accommodation, access to school facilities, and the opportunity to work within a supportive and vibrant school community.





Safeguarding: Falcon College is committed to safeguarding and promoting the welfare of children and young people. The successful candidate will be expected to adhere to and promote the school's Child Protection and Safeguarding Policy. Screening procedures, including background checks, police clearance, and references from past employers, will apply to this appointment.

Applications should be e-mailed to:
The Headmaster, Mr David Kirkman
Email: vacancy@falconcollege.com

Applicants should submit a full CV, names and contact details of two referees, and a cover letter (maximum one page) outlining their suitability for the post.

Closing Date: Monday 16th November 2026

Falcon College reserves the right not to make an appointment. Only shortlisted candidates will be contacted.

